



Memphis Delta Preparatory
CHARTER SCHOOL

Parent and Family Engagement Plan

2018-2019

Updated July 2018

Memphis Delta Preparatory Charter School believes that parents and families are critical to the educational wellbeing of our children. We believe that parents, teachers, administrators, and community members must have high expectations and work together for student achievement. The purpose of the Family Engagement Plan is to outline the ways in which Memphis Delta Prep will ensure that our families are true partners in our school community. Memphis Delta Prep also commits to creating opportunities for families have opportunities to participate in planning, designing, and implementing the Family Engagement program.

GOALS

1. Parents/family members become stakeholders in the education process and are continuously aware of the responsibilities and expectations of the school.
2. Parents/family members are able to understand academic content in order to support their students. They learn strategies to address students' areas of need and are involved in the academic experience.
3. Parents/family members feel connected to the school community and participate in meaningful family involvement.

SCHOOL IMPROVEMENT AND FAMILY VOICE

- Families are involved in policy development.
- Families are involved in decision-making and governance. A parent of an MDP student will have an active role on the governing Board.
- Families will participate in the development, review, and revision of the annual School Improvement plan.
- Families will have opportunities to give input via parent meetings, parent surveys, and events throughout the year.

ANNUAL MEETING

The School will host an annual parent meeting prior to September 30 of each school year. This meeting will be offered during the morning and the evening to accommodate as many parents as possible. The meeting will discuss academic progress data, school policies, parent communication, federal guidelines, parental rights, curriculum, and other information.

FAMILY COMMUNICATION

Family communication is vital to the success of any school and at MDP we believe in the importance of ongoing and consistent parent communication. Our parents will be informed in multiple ways about the policies, commitments, volunteer opportunities and events that MDP offers. This communication will take place in several key ways:

- **MDP Staff Communication:** Each MDP staff member has a goal to communicate with over 30% of families each week. This explicit goal setting will push our team to consistently inform and celebrate with parents.
- **Initial In-Home Meeting:** As part of the registration and enrollment process, all families will have an in-home meeting with an MDP staff member. This will serve as a key touch point for building relationships between families and MDP staff. This meeting will outline key policies and opportunities for MDP families.
- **Weekly Parent Bulletin:** Parents will get a weekly parent bulletin that has news and updates from the school as well as student data and rewards.
- **Daily Trackers:** Daily homework and behavior trackers will be sent home and signed each night.
- **Monthly Family Newsletter:** Parents will receive a monthly newsletter with upcoming events and other information.
- **All Call/ All Text:** Using the schools all call system parents will get texts about updates and urgent news.

OPEN DOOR POLICY

Memphis Delta Prep operates on an open-door policy. Every parent and community member will be welcomed into the building to observe the hard work the MDP students and teachers are doing every day. Visitors are welcome any time, with the exception of state testing and possible other specific events at the discretion of school leadership. All visitors must check in at the school office and wear an MDP visitor nametag at all times while on school premises. Visitors may be asked to leave if they are disruptive to the learning process or pose a threat to student/staff safety.

FAMILY EDUCATION

Parent education opportunities will be offered throughout the year to empower families to support their students' academic journeys.

- Annual parent meeting with explanation of curriculum
- Math Nights by grade band
- Family Literacy Nights
- Parent education during parent-teacher conferences

COMMUNITY PARTNERSHIPS

To better assist families, Memphis Delta Prep has formed partnerships with several community organizations. Memphis Delta Prep will continue to seek out and form new partnerships to offer a continuum of services to families. Current partners include:

- The Soulsville Charter School
- Porter Leath
- South Memphis Shalom Zone
- Bellevue Tennis Center
- Girls, Inc.
- Strengthening Families
- Universal Parenting Place
- Anaya
- Behavior Services of the Mid South

FAMILY EVENTS

Memphis Delta Prep hosts a variety of family events throughout the year. These events are designed to connect families to one another and to the school. We shall provide full opportunities for the participation of parents with disabilities, parents of migratory children, and parents with limited English proficiency to the extent practicable.

The following is a tentative calendar of events for 2018-2019:

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| July | Community BBQ |
| August | Back-to-School Night Annual Parent Meetings |
| September | Family Literacy Nights |
| October | Parent-Teacher Conferences Halloween Parade |
| November | Thanksgiving Dinner |
| December | Holiday Bazaar |
| January | Parent-Teacher Conferences |
| February | Family Open House Father-Daughter Dance Black History Month Program |
| March | Parent-Teacher Conferences Math Nights |
| April | Mother-Son Game Night Community BBQ |
| May | Muffins with Mom Donuts with Dad |
| June | Year End Award Ceremony Kindergarten Promotion Fifth Grade Graduation |

