



School Parent and Family Engagement Policy
Memphis Delta Preparatory Charter School
School Year 2025-2026
07/01/2025

In support of strengthening student academic achievement, Memphis Delta Prep receives Title I, Part A funds and therefore must jointly develop with, agree on with, and distribute to parents and family members of participating children a written parent and family engagement policy that contains information required by section 1116(b) and (c) of the Every Student Succeeds Act (ESSA). The policy outlines the school's expectations for parent and family engagement and describes how the school will implement various specific parent and family engagement activities, incorporating these initiatives into the school's plan submitted to the local educational agency (LEA).

The Memphis Delta Prep agrees to implement the following requirements as outlined by Section 1116:

- Involve families, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I, Part A, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the school improvement plan under Section 1114(b) of the Every Student Succeeds Act (ESSA).
- Update the school parent and family engagement policy periodically to meet the changing needs of families and the school, distribute it to the families of participating children, and make the parent and family engagement policy available to the local community.
- Provide full opportunities, to the extent practicable, for the participation of families with limited English proficiency, families with disabilities, and families of migratory children, including providing information and school reports required under Section 1111 of the ESSA in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language families understand.
- If the school improvement plan under Section 1114(b) of the ESSA is not satisfactory to the families of participating children, submit any family comments on the plan when the school makes the plan available to the local educational agency.

- Be governed by the following statutory definition of parent and family engagement and will carry out programs, activities, and procedures in accordance with this definition:
 - Parent and Family Engagement means the participation of families in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) families play an integral role in assisting their child’s learning;
 - (B) families are encouraged to be actively involved in their child’s education at school;
 - (C) families are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; and
 - (D) other activities are carried out, such as those described in Section 1116 of the ESSA.

Description of how the school will implement required school parent and family engagement policy components:

- In accordance with Section 1116(b)(1) of the Every Student Succeeds Act (ESSA), this policy describes how Memphis Delta Prep Charter School will implement and accomplish each required component of parent and family engagement.
- This policy serves as a guiding framework for how the school will partner with parents, families, and the broader community to support student learning, strengthen school–family relationships, and ensure equitable access to high-quality educational opportunities.
- While the format of this policy reflects Memphis Delta Prep’s specific culture and operational structure, it includes detailed descriptions addressing each of the federally required components for Title I schools. These components outline how the school will:
 1. Convene an annual meeting to inform parents of the school’s participation in Title I programs and explain their rights to be involved.
 2. Offer two flexible meeting times and opportunities to encourage parent participation.
 3. Involve parents in planning, reviewing, and improving Title I programs, including the Schoolwide Plan and this Parent and Family Engagement Policy.
 4. Provide timely information about academic programs, curriculum, assessments, and student progress.
 5. Ensure regular communication in accessible and understandable language and formats.
 6. Build capacity for involvement by offering training, resources, and support to parents to strengthen student achievement.
 7. Coordinate parent involvement efforts with other programs and community partners.
- Through these commitments, Memphis Delta Prep will continue to nurture a collaborative partnership among families, teachers, and school leaders to support every student’s academic growth, social-emotional well-being, and long-term success.

JOINTLY DEVELOPED

Memphis Delta Prep will take the following actions to involve families in an organized, ongoing, and timely manner in the planning, review, and improvement of Title I programs, including opportunities for regular meetings, if requested by families, to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their child and respond to any such suggestions as soon as practicably possible.

Memphis Delta Prep (MDP) is committed to ensuring that families are meaningfully involved in the development, planning, review, and improvement of both the School Parent and Family Engagement Policy and all Title I parent engagement programs. To achieve this, MDP will implement the following actions:

1. **Annual Parent and Family Engagement Meeting**

Each year, MDP will host an annual Title I meeting to share information about the school's Title I programs, review parent and family engagement requirements, and invite feedback on the Parent and Family Engagement Policy. Parents will have the opportunity to ask questions, make suggestions, and participate in discussions about school priorities and family support initiatives.

2. **Parent Involvement Organization (PIO) Collaboration**

The school's Parent Involvement Organization (PIO) will serve as a primary vehicle for family input. The PIO will meet monthly to discuss ongoing parent engagement efforts, review current programs, and make recommendations for improvement. Family representatives will help shape events, workshops, and communication strategies designed to increase engagement and support student success.

3. **Surveys and Feedback Opportunities**

MDP will distribute annual parent surveys to gather feedback on family engagement initiatives, communication effectiveness, and areas where additional support is needed. The results will be reviewed by school leadership and shared with families to inform adjustments to engagement practices and Title I programming.

4. **Parent-Teacher Conferences**

Three times per year, the school will provide opportunities for families to participate in discussions with teachers about their students' academic progress. These sessions will allow families to share ideas and concerns related to curriculum, culture, and communication in a supportive setting.

5. **Accessible Communication and Timely Response**

MDP will ensure that all families have access to policy drafts, meeting invitations, and survey results through multiple channels, including all-text, newsletters, Take-Home Tuesday folders, and the school's website. When families offer feedback or suggestions, school leaders will respond promptly and, when appropriate, share how their input influenced decisions.

Through these efforts, Memphis Delta Prep will maintain an ongoing, two-way partnership with families to strengthen trust, improve communication, and continuously enhance parent and family engagement programs in support of student achievement.

ANNUAL TITLE I MEETING

Memphis Delta Prep will take the following actions to conduct an annual meeting, at a convenient time, and encourage and invite all families of participating children to attend to inform them about the school's Title I program, the nature of the Title I program, the families' requirements, the school parent and family engagement policy, the schoolwide plan, and the school-parent compact.

MDP will hold the Annual Title I meeting prior to September 30th to inform families of the requirements of Title I and the school's participation as well as the families' rights to be involved. The Annual Title I meeting will not be used to ask for family input, but is an opportunity to disseminate information about curriculum, academic goals, how to get involved and distribute copies of the revised parent and family engagement policy

COMMUNICATIONS

Memphis Delta Prep will take the following actions to provide families of participating children the following:

- Timely information about the Title I programs
- Flexible number of meetings, such as meetings in the morning or evening, and may provide with Title I funds, transportation, child care or home visits, as such services relate to parent and family engagement.
- Information related to the school and parent programs, meetings, and other activities, is sent to the families of participating children in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language the families can understand:

Family Communication

Parent communication is vital to the success of any school and at MDP we believe in the importance of ongoing and consistent parent communication. Our parents will be informed in multiple ways about the policies, commitments, volunteer opportunities and events that MDP offers. This communication will take place in several key ways:

- **MDP Staff Communication:** Each MDP staff member has a goal to communicate with over 30% of families each week. This explicit goal setting behind parent communication will push our team to consistently inform and celebrate with parents about the wonderful things happening in classes.
- **Initial Meeting:** All new families as part of the registration and enrollment process will have a meeting with an MDP staff member. This will serve as a key touch point for building relationships

between families and MDP staff. This meeting will outline key policies and opportunities that MDP families can look forward to.

- **Social Media:** MDP will keep an active Facebook, twitter, and Instagram account to consistently update parents on events, news, and information.
- **Weekly Parent Communication:** Parents will get a weekly communication sheet that has news and updates from the school as well as student data and rewards.
- **Daily Trackers:** Daily homework and behavior trackers will be sent home and should be signed each night by a parent/guardian.
- **Monthly Family Newsletter:** Parents will receive a monthly newsletter with upcoming events and other information.
- **All Call/ All Text:** Using the school's all call system parents will get texts about updates and urgent news.
- **Parent/Family Concerns:** If you have a concern about a school policy, academic grade, discipline decision, or anything else, we ask that you take some time to reflect on it and then contact the school. We welcome the conversation. We understand that, as parents/guardians/families, you have very strong feelings about issues concerning your children. We ask only that you try to deal with any issue professionally. We promise to treat you and your concern with respect. If a parent/guardian/family member is disrespectful to MDP teachers or administrators, we will cut short the conversation and wait to continue it at another time. If a parent/guardian/ family member threatens or otherwise puts in jeopardy the safety of MDP staff or students, MDP reserves the right to prohibit that individual from school property.

SCHOOL-PARENT COMPACT

Memphis Delta Prep will take the following actions to jointly develop with families of participating children a school-parent compact that outlines how families, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and families will build and develop a partnership to help children achieve the state's high standards.

Each year in July, the school will present the school-parent compact to families and request review and revision at our annual family meeting. Revision will be considered and included to honor families as stakeholders in the school community.

COORDINATION OF SERVICES

Memphis Delta Prep will, to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support families in more fully participating in the education of their children by partnering with the following organizations:

- ALL Memphis/8 Strands Literacy – Tutoring
- Arise2Read Tutoring + After School Bible Club
- Stax Academy – Music Composition 101
- Orpheum Memphis – Dramatic Story Telling
- Christian Psychological Center – Dialectical Behavior Therapy, Grief Counseling
- Seeding Success – Data Analytics
- Principal’s Learning Center – Leader Development
- Knowledge Quest – After-School Care, Community Garden
- Lit Mid-South – Literacy Tutoring
- Kids-N-Tech - Math Tutoring
- SMART Stem Academy – Preschool/Head Start
- UTHSC – Family Services

BUILDING CAPACITY OF SCHOOL STAFF

Memphis Delta Prep will provide training to educate teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of families, in the value and utility of contributions of families, and in how to reach out to, communicate with, and work with families as equal partners, implement and coordinate parent programs, and build ties between families and the school by partnering with the following organizations:

- UTHSC – Family Services
- ALL Memphis/8 Strands Literacy – Teacher Coaching & Development
- Principal’s Learning Center – Leader Development
- Knowledge Quest – Community Garden

Memphis Delta Prep will provide other reasonable support for parent and family engagement activities under Section 1116, as families may request, by implementing the following practices and commitments:

1. Responding to Family Needs in a Timely and Flexible Manner

Memphis Delta Prep (MDP) is committed to maintaining open lines of communication with families and responding promptly to requests for additional support or engagement opportunities. When families express interest in specific topics, workshops, or resources, school leaders will make every effort to coordinate events, provide materials, or connect families with appropriate staff and community partners.

2. **Offering Additional Meetings and Learning Opportunities**

Upon request, MDP will schedule additional parent meetings, conferences, or training sessions at flexible times—such as mornings, evenings, or weekends—to accommodate varying family schedules. These sessions may address areas such as supporting learning at home, understanding assessment data, navigating PowerSchool or i-Ready, or promoting social-emotional wellness.

3. **Providing Translation, Accessibility, and Communication Support**

MDP will ensure that information shared with families is accessible and understandable. When needed, the school will provide translation of materials, interpretation during meetings, or additional supports for families with accessibility needs, ensuring equitable participation for all parents and guardians.

4. **Collaborating with Community Partners**

The school will partner with local organizations and agencies to offer resources and family support services that address academic, social, and emotional needs. These partnerships may include community workshops, family health and wellness programs, or opportunities that build financial literacy and stability.

5. **Encouraging Parent-Led Initiatives**

Families are encouraged to bring forward ideas for new engagement activities or school events. MDP will support these efforts by providing space, logistical coordination, or staff assistance as appropriate, to empower parents as leaders in the school community.

6. **Continuous Feedback and Follow-Up**

MDP will maintain a system for families to submit feedback or requests through surveys, digital forms, or direct communication with school leadership. All reasonable requests for parent and family engagement activities will be reviewed and addressed as soon as practicably possible, with transparent communication about actions taken in response.

Through these actions, Memphis Delta Prep reaffirms its commitment to creating a welcoming and responsive environment where families are valued partners in the educational process and have meaningful opportunities to contribute to student success.

Memphis Delta Prep will host the following student and family engagement activities:

- Back to School BBQ
- Back-to-School Night
- Grandparents' Day Lunch
- Annual Title I Parent Meetings
- Quarter 1 Parent Teacher Conferences
- Fall Festival
- 1st Quarter Awards Ceremony
- Halloween Parade
- Quarter 2 Parent Teacher Conferences
- Thanksgiving Dinner
- Holiday Celebration
- Winter Wonderland
- 2nd Quarter Awards Ceremony
- Parent-Teacher Conferences
- Black History Program
- Spring Fling
- 3rd Quarter Awards Ceremony
- STREAM Night
- Egg Hunt
- Family Sneaker Ball
- End of Year BBQ
- Pancakes with Parents
- Year End Award Ceremony
- Kindergarten Celebration
- Fifth Grade Promotion
- Field Day